

Helping Migrants and Job Seekers Succeed in the Australian Workforce

Workforce Development · Career Readiness · Employability Programs

Practical career readiness, employability, and digital skills programs designed to improve employment outcomes for migrants, international students, graduates, and early-career professionals.

About

hintervIEWS supports organisations that help people build successful careers in Australia. We partner with migrant support organisations, universities, employment providers, and community groups to deliver practical programs that improve confidence, employability, and workplace readiness.

Our focus is on helping participants navigate the Australian job market, strengthen professional skills, and increase their chances of securing meaningful employment.

Programs and Workshops

Career Readiness Workshops

- Resume development
- Cover letters
- LinkedIn optimisation
- Job search strategy

Interview Preparation

- Interview confidence
- Behavioural questions
- Australian workplace expectations
- Professional communication

Workplace Success Programs

- First 90 days in a new role
- Workplace communication
- Stakeholder management
- Professional confidence

Digital Skills Training

- Data literacy
- Excel fundamentals
- Power BI fundamentals
- Workplace technology skills

Graduate & Early Career Programs

- Career planning
- Professional branding
- Networking
- Transition to work

Custom Workforce Programs

- Tailored workshops
- Community programs
- Employer engagement sessions
- Cohort-based delivery

Who We Support

Migrant Resource Centres

Settlement Services

Universities

Employment Providers

Community Organisations

Local Councils

Graduate Programs

Workforce Development Teams

Reaching skilled migrants, international students, graduates, early-career professionals, career changers, and job seekers.

Why Organisations Choose Us

- ✓ Practical and action-oriented training
- ✓ Flexible workshop delivery
- ✓ Programs tailored to participant needs
- ✓ Real-world career development experience
- ✓ In-person and online options
- ✓ Focus on measurable employment outcomes

Program Outcomes

Participants may gain:

- ✓ Improved job search confidence
- ✓ Better interview preparation
- ✓ Increased understanding of Australian workplace culture
- ✓ Stronger resumes and LinkedIn profiles
- ✓ Improved workplace communication skills
- ✓ Enhanced digital literacy and employability skills

Outcomes vary depending on participant engagement and program format.

Meet the Founder

Banji Alo is a data professional, educator, and career development advocate with experience supporting professionals, graduates, and job seekers in building skills and navigating career transitions.

His work combines practical workforce development, digital skills training, and career coaching to help individuals achieve meaningful employment outcomes. He has mentored more than 50 job seekers into roles and earned the Australian Government's **Distinguished Talent Award** and recognition as a **LinkedIn Top Voice**.

He is also the author of *The Migrant's Career Guide*, now held in more than 35 public libraries across Australia and New Zealand.

Let's Talk

Interested in partnering on a workshop, employability program, or workforce initiative? We would love to learn more about your organisation and the communities you serve.

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